Carbon Reduction Plan

Reporting year 1 January 2025 to 31 December 2025

Supplier	NISI Enterprises Limited
Plan update date	5 November 2026
Baseline year	1 January 2022 to 31 December 2022
Registered address	Business Box, 2 Oswin Road, Leicester, LE3 1HR
Website publication	By 12 November 2026 at www.nisigroup.co.uk

This organisation-wide Carbon Reduction Plan sets out NISI's current emissions footprint, reduction targets, completed measures and planned initiatives. It applies across NISI's UK operations and will be reviewed and updated at least annually.

Commitment to achieving Net Zero

NISI Enterprises Limited is committed to achieving Net Zero greenhouse gas emissions from its UK operations by 2040, ahead of the Government requirement to achieve Net Zero by 2050.

This commitment applies across NISI's business operations, service delivery, employees, office activities and relevant supply-chain arrangements.

Baseline Emissions Footprint

Baseline emissions are the reference point against which NISI measures reductions. The 2022 baseline covers NISI Enterprises Limited's UK operations. It was compiled using available business records and documented estimates where complete primary activity data was unavailable. Calculations cover Scope 1 and Scope 2 emissions and the defined subset of Scope 3 sources required by the Carbon Reduction Plan reporting standard.

Baseline year emissions 2022	Total tCO_2e
Scope 1	0.000
Scope 2	10.780
Scope 3 included sources	246.675
Total emissions	257.455

Scope 3 included sources

The Scope 3 total includes the five categories required by the reporting standard: upstream transportation and distribution; waste generated in operations; business travel; employee commuting, including homeworking where applicable; and downstream transportation and distribution. NISI's footprint is dominated by employee commuting and other travel-related activity. Categories with limited activity were still considered within the assessment rather than being excluded without review.

Current Emissions Reporting

The current reporting period is 1 January 2025 to 31 December 2025. The figures are based on the same organisational boundary and broad calculation approach as the baseline, enabling consistent comparison. The 2025 figures remain estimated where complete supplier or activity data was not available and will be refined as data quality improves.

Reporting year emissions 2025	Total tCO_2e
Scope 1	0.000
Scope 2	8.755
Scope 3 included sources	200.362
Total emissions	209.117

The 2025 total represents an estimated reduction of 48.337 tCO_2e, or approximately 18.77%, against the 2022 baseline. It is also approximately 10% lower than the estimated 2024 total of 232.353 tCO_2e.

Emissions reduction targets

To continue progress towards Net Zero, NISI has adopted the following targets:

- Maintain and improve upon the reduction achieved in 2025 through annual monitoring and targeted operational measures.
- Reduce total emissions to no more than approximately 154.473 tCO_2e by 2030, representing a 40% reduction against the 2022 baseline.
- Achieve Net Zero emissions from UK operations by 2040, using credible residual-emissions treatment only after practical reductions have been maximised.

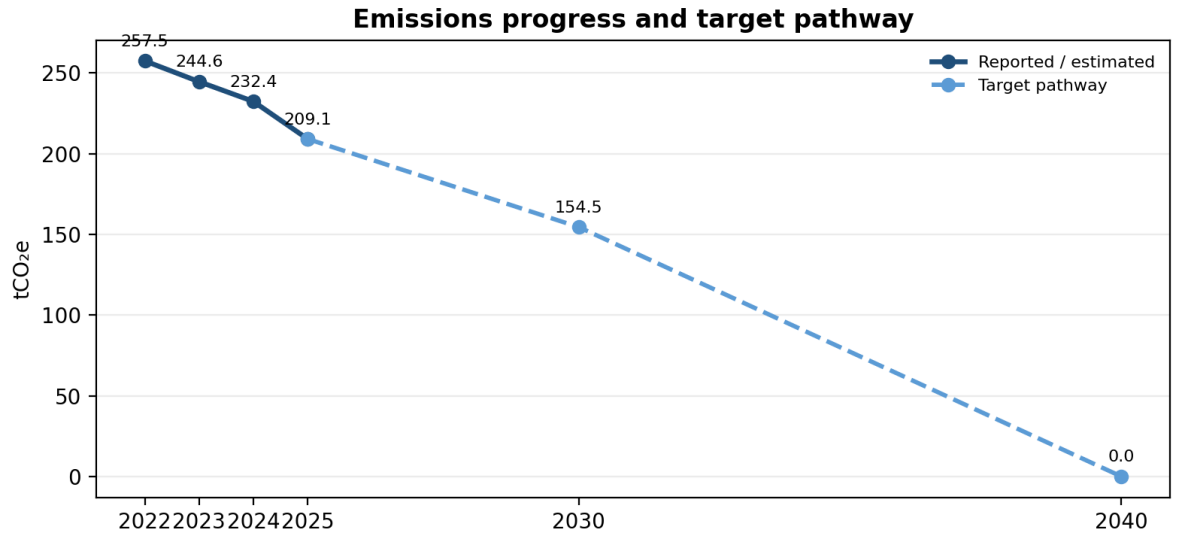


Figure 1 Reported or estimated emissions and target pathway

Carbon Reduction Projects

Completed and current carbon reduction initiatives

The following measures have been implemented since the 2022 baseline and will remain in effect across NISI's operations and service delivery:

- Hybrid working and virtual meetings to reduce office energy demand, employee commuting and avoidable business travel.
- Energy-efficient LED lighting, improved heating controls and greater use of natural light at the Leicester office.
- Digital-first recruitment, onboarding, compliance, timesheets, invoicing and client reporting, supported by minimal printing and secure recycling of paper received.
- Promotion of public transport, cycling, car sharing, flexible working and local recruitment to reduce single-occupancy journeys and unnecessary travel.
- Waste segregation, recycling and responsible purchasing of office consumables, with preference for reusable or recycled products where practicable.
- Electronic billing and document exchange with clients and supply-chain partners, together with sustainability expectations communicated through supplier engagement.
- Staff awareness activity and management oversight of progress against the Carbon Reduction Plan.

Together, the operational changes reflected in NISI's footprint are estimated to have reduced emissions by 48.337 tCO_2e, or approximately 18.77%, between the 2022 baseline and the end of 2025. Because the footprint uses estimates in some areas, this reduction should be read as an informed estimate rather than an externally verified assurance figure.

Future carbon reduction initiatives

- Improve the quality of electricity, travel, commuting, waste and supply-chain activity data and retain an auditable annual calculation record.
- Review renewable electricity procurement and the feasibility of on-site renewable generation for premises controlled by NISI.
- Introduce proportionate carbon and environmental questions into relevant supplier onboarding and periodic supply-chain reviews.
- Use location-based recruitment, rota planning and digital meetings to reduce travel arising from assignments, service delivery and contract management.
- Review the feasibility of low-emission or electric vehicles for business travel and promote lower-emission alternatives to workers and employees.
- Review progress at least annually, approve the updated plan at Board level and publish it clearly on NISI's UK website.

Monitoring and governance

The Managing Director retains Board-level accountability for this plan. Operational information will be reviewed annually, with material changes to organisational boundaries, calculation methods or data quality explained in future updates. NISI will use the latest appropriate UK Government greenhouse gas conversion factors available for each future reporting cycle and will maintain consistent boundaries so progress can be compared fairly.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain Scope 3 Standard.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of NISI Enterprises Limited.

Signed on behalf of the supplier	
Name	Muhammad Irfan Aslam
Position	Managing Director
Date	05/11/2026